| ID   |  |  |   |   |  |   |   |   |  |
|--|--|--|---|---|--|---|---|---|--|
|  | STATE TAX  | JANUARY<br>2015  | JANUARY<br>2014   | 2015-2014<br>MONTHLY  | MONTHLY<br>PERCENTAGE  | JANUARY<br>2015   | JANUARY<br>2014   | 2015-2014<br>YTD  | YTD<br>PERCENTAGE  |
|  |  | MONTHLY  | MONTHLY   | DIFFERENCES   | CHANGE   | YTD   | YTD   | DIFFERENCES   | CHANGE   |
|  | ALABAMA<br>ARKANSAS  | \$14,427<br>\$2,814  | \$48,263<br>\$15,382  | -\$33,837<br>-\$12,567  | -70.11%<br>-81.70%   | \$14,427<br>\$2,814   | \$48,263<br>\$15,382  | -\$33,837<br>-\$12,567  | -70.11%<br>-81.70%   |
| ΑZ   | ARIZONA  | \$28,056   | \$26,888<br>\$3,701   | \$1,168   | 4.34%  | \$28,056  | \$26,888  | \$1,168   | 4.34%  |
|  | CALIFORNIA<br>CALIFORNIA - FTB   | \$8,949<br>\$199,197   | \$627,947   | \$5,247<br>-\$428,750   | 141.77%<br>-68.28%   | \$8,949<br>\$199,197  | \$3,701<br>\$627,947  | \$5,247<br>-\$428,750   | 141.77%<br>-68.28%   |
|  | COLORADO   | \$27,524<br>\$15,240   | \$137,970<br>\$41,251   | -\$110,445<br>-\$26,011   | -80.05%<br>-63.06%   | \$27,524<br>\$15,240  | \$137,970<br>\$41,251   | -\$110,445<br>-\$26,011   | -80.05%<br>-63.06%   |
|  | CONNECTICUT<br>WASHINGTON DC   | \$13,240   | \$20,191  | \$123,930   | 613.79%  | \$144,121   | \$20,191  | \$123,930   | 613.79%  |
|  | DELAWARE<br>GEORGIA  | \$1,619<br>\$72,587  | \$12,426<br>\$170,673   | -\$10,807<br>-\$98,086  | -86.97%<br>-57.47%   | \$1,619<br>\$72,587   | \$12,426<br>\$170,673   | -\$10,807<br>-\$98,086  | -86.97%<br>-57.47%   |
| HI   | HAWAII   | \$3,460  | \$355   | \$3,105   | 875.44%  | \$3,460   | \$355   | \$3,105   | 875.44%  |
|  | IOWA<br>IDAHO  | \$4,671<br>\$1,185   | \$30,520<br>\$7,995   | -\$25,849<br>-\$6,810   | -84.69%<br>-85.17%   | \$4,671<br>\$1,185  | \$30,520<br>\$7,995   | -\$25,849<br>-\$6,810   | -84.69%<br>-85.17%   |
| IL   | ILLINOIS   | \$46,948   | \$113,034   | -\$66,086   | -58.47%  | \$46,948  | \$113,034   | -\$66,086   | -58.47%  |
| IN<br>KS   | INDIANA<br>KANSAS  | \$11,573<br>\$16,576   | \$40,605<br>\$40,960  | -\$29,033<br>-\$24,384  | -71.50%<br>-59.53%   | \$11,573<br>\$16,576  | \$40,605<br>\$40,960  | -\$29,033<br>-\$24,384  | -71.50%<br>-59.53%   |
| KY   | KENTUCKY   | \$55,531   | \$39,825  | \$15,706  | 39.44%   | \$55,531  | \$39,825  | \$15,706  | 39.44%   |
| LA<br>MA   | LOUISIANA<br>MASSACHUSETTS   | \$46,846<br>\$14,973   | \$110,035<br>\$38,419   | -\$63,189<br>-\$23,447  | -57.43%<br>-61.03%   | \$46,846<br>\$14,973  | \$110,035<br>\$38,419   | -\$63,189<br>-\$23,447  | -57.43%<br>-61.03%   |
| MD   | MARYLAND   | \$393,507  | \$345,134   | \$48,373  | 14.02%   | \$393,507   | \$345,134   | \$48,373  | 14.02%   |
|  | MAINE<br>MINNESOTA   | \$18,664<br>\$18,088   | \$25,438<br>\$47,082  | -\$6,773<br>-\$28,994   | -26.63%<br>-61.58%   | \$18,664<br>\$18,088  | \$25,438<br>\$47,082  | -\$6,773<br>-\$28,994   | -26.63%<br>-61.58%   |
| MO   | MISSOURI   | \$35,448   | \$145,416   | -\$109,968  | -75.62%  | \$35,448  | \$145,416   | -\$109,968  | -75.62%  |
|  | MISSISSIPPI<br>MONTANA   | \$5,695<br>\$598   | \$72,748<br>\$764   | -\$67,053<br>-\$166   | -92.17%<br>-21.74%   | \$5,695<br>\$598  | \$72,748<br>\$764   | -\$67,053<br>-\$166   | -92.17%<br>-21.74%   |
|  | NORTH CAROLINA   | \$42,238   | \$33,567  | \$8,671   | 25.83%   | \$42,238  | \$33,567  | \$8,671   | 25.83%   |
|  | NORTH DAKOTA<br>NEBRASKA   | \$22,000<br>\$713  | \$1,336<br>\$4,996  | \$20,664<br>-\$4,283  | 1546.21%<br>-85.73%  | \$22,000<br>\$713   | \$1,336<br>\$4,996  | \$20,664<br>-\$4,283  | 1546.21%<br>-85.73%  |
| NJ   | NEW JERSEY   | \$73,382   | \$181,118   | -\$107,737  | -59.48%  | \$73,382  | \$181,118   | -\$107,737  | -59.48%  |
| NY   | NEW MEXICO<br>NEW YORK   | \$23,407<br>\$205,510  | \$30,222<br>\$523,348   | -\$6,815<br>-\$317,838  | -22.55%<br>-60.73%   | \$23,407<br>\$205,510   | \$30,222<br>\$523,348   | -\$6,815<br>-\$317,838  | -22.55%<br>-60.73%   |
|  | OHIO<br>OKLAHOMA   | \$51,556<br>\$28,253   | \$345,867<br>\$67,140   | -\$294,311<br>-\$38,887   | -85.09%<br>-57.92%   | \$51,556<br>\$28,253  | \$345,867<br>\$67,140   | -\$294,311<br>-\$38,887   | -85.09%<br>-57.92%   |
| OR   | OREGON   | \$35,819   | \$65,328  | -\$29,509   | -45.17%  | \$35,819  | \$65,328  | -\$29,509   | -45.17%  |
| PA<br>RI   | PENNSYLVANIA<br>RHODE ISLAND   | \$24,991<br>\$8,819  | \$260,853<br>\$12,778   | -\$235,862<br>-\$3,959  | -90.42%<br>-30.98%   | \$24,991<br>\$8,819   | \$260,853<br>\$12,778   | -\$235,862<br>-\$3,959  | -90.42%<br>-30.98%   |
| SC   | SOUTH CAROLINA   | \$9,074  | \$55,521  | -\$46,447   | -83.66%  | \$9,074   | \$55,521  | -\$46,447   | -83.66%  |
|  | UTAH<br>VIRGINIA   | \$5,667<br>\$22,951  | \$1,542<br>\$78,505   | \$4,125<br>-\$55,553  | 267.49%<br>-70.76%   | \$5,667<br>\$22,951   | \$1,542<br>\$78,505   | \$4,125<br>-\$55,553  | 267.49%<br>-70.76%   |
| VT   | VERMONT  | \$3,259  | \$5,619   | -\$2,360  | -42.01%  | \$3,259   | \$5,619   | -\$2,360  | -42.01%  |
|  | WISCONSIN<br>WEST VIRGINIA   | \$24,182<br>\$30,046   | \$102,211<br>\$30,320   | -\$78,029<br>-\$273   | -76.34%<br>-0.90%  | \$24,182<br>\$30,046  | \$102,211<br>\$30,320   | -\$78,029<br>-\$273   | -76.34%<br>-0.90%  |
|  | TOTAL STATE TAX  | \$1,800,163  | \$3,963,293   | -\$2,163,130  | -54.58%  | \$1,800,163   | \$3,963,293   | -\$2,163,130  | -54.58%  |
|  |  |  |   |   |  |   |   |   |  |
| ID   | STATE RECIPROCAL   | JANUARY<br>2015  | JANUARY   | 2015-2014   | MONTHLY  | JANUARY   | JANUARY   | 2015-2014   | YTD  |
| ш  | STATE RECIPROCAL   | MONTHLY  | 2014<br>MONTHLY   | MONTHLY<br>DIFFERENCES  | PERCENTAGE<br>CHANGE   | 2015<br>YTD   | 2014<br>YTD   | YTD<br>DIFFERENCES  | PERCENTAGE<br>CHANGE   |
|  | WASHINGTON DC  | \$179,007<br>\$1,507,756   | \$612,436<br>\$527,157  | -\$433,429<br>\$980,599   | -70.77%<br>186.02%   | \$179,007<br>\$1,507,756  | \$612,436<br>\$527,157  | -\$433,429<br>\$980,599   | -70.77%<br>186.02%   |
|  | KENTUCKY<br>KENTUCKY 2   | \$1,507,750  | \$44  | -\$44   | -100.00%   | \$0   | \$44  | -\$44   | -100.00%   |
|  | LOUISIANA<br>MARYLAND  | \$8,073<br>\$66,208  | \$0<br>\$1,437,508  | \$8,073<br>-\$1,371,300   | 0.00%<br>-95.39%   | \$8,073<br>\$66,208   | \$0<br>\$1,437,508  | \$8,073<br>-\$1,371,300   | 0.00%<br>-95.39%   |
| M5   | MINNESOTA  | \$84,955   | \$165,971   | -\$81,016   | -48.81%  | \$84,955  | \$165,971   | -\$81,016   | -48.81%  |
|  | NEW JERSEY<br>NEW YORK   | \$70,960<br>\$424,321  | \$210,482<br>\$599,692  | -\$139,522<br>-\$175,371  | -66.29%<br>-29.24%   | \$70,960<br>\$424,321   | \$210,482<br>\$599,692  | -\$139,522<br>-\$175,371  | -66.29%<br>-29.24%   |
| W2   | WEST VIRGINIA  | \$28,482   | \$22,851  | \$5,631   | 24.64%   | \$28,482  | \$22,851  | \$5,631   | 24.64%   |
|  | WISCONSIN<br>DTAL STATE RECIPROCAL   | \$35,469<br>\$2,405,232  | \$44,660<br>\$3,620,801   | -\$9,191<br>- <b>\$1,215,570</b>  | -20.58%<br>-33.57%   | \$35,469<br><b>\$2,405,232</b>  | \$44,660<br>\$3,620,801   | -\$9,191<br>- <b>\$1,215,570</b>  | -20.58%<br>-33.57%   |
|  |  |  |   |   |  |   |   |   |  |
| m  | STATE UNEMPLOYMENT   |  |   |   |  |   |   |   |  |
| ID   |  | JANUARY  | JANUARY   | 2015-2014   | MONTHLY  | JANUARY   | JANUARY   | 2015-2014   | YTD  |
|  | INCOME COMPENSATION<br>(UIC)   | JANUARY<br>2015<br>MONTHLY   | JANUARY<br>2014<br>MONTHLY  | 2015-2014<br>MONTHLY<br>DIFFERENCES   | MONTHLY PERCENTAGE CHANGE  | JANUARY<br>2015<br>YTD  | JANUARY<br>2014<br>YTD  | 2015-2014<br>YTD<br>DIFFERENCES   | YTD PERCENTAGE CHANGE  |
| A6   | INCOME COMPENSATION<br>(UIC)<br>ALABAMA  | 2015<br>MONTHLY<br>\$637   | 2014<br>MONTHLY<br>\$1,452  | MONTHLY<br>DIFFERENCES<br>-\$815  | PERCENTAGE<br>CHANGE<br>-56.11%  | 2015<br>YTD<br>\$637  | 2014<br>YTD<br>\$1,452  | YTD DIFFERENCES -\$815  | PERCENTAGE<br>CHANGE<br>-56.11%  |
| A8   | INCOME COMPENSATION<br>(UIC)   | 2015<br>MONTHLY  | 2014<br>MONTHLY   | MONTHLY<br>DIFFERENCES  | PERCENTAGE<br>CHANGE   | 2015<br>YTD   | 2014<br>YTD   | YTD<br>DIFFERENCES  | PERCENTAGE<br>CHANGE   |
| A8<br>A9<br>C5   | INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1  | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542  | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867   | MONTHLY<br>DIFFERENCES<br>-\$815<br>-\$9,703<br>-\$243<br>-\$16,325   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24%   | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867   | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24%   |
| A8<br>A9<br>C5<br>C7<br>C8   | INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT   | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712  | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153  | MONTHLY<br>DIFFERENCES<br>-\$815<br>-\$9,703<br>-\$243<br>-\$16,325<br>-\$13,914<br>-\$440  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21%   | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153  | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21%   |
| A8<br>A9<br>C5<br>C7<br>C8<br>C9   | INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2  | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865  | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0   | MONTHLY<br>DIFFERENCES<br>-\$815<br>-\$9,703<br>-\$243<br>-\$16,325<br>-\$13,914<br>-\$440<br>\$90,865  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34%   | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153  | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34%   |
| A8<br>A9<br>C5<br>C7<br>C8<br>C9<br>D3   | INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA   | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415  | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637   | MONTHLY DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 \$2,778  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% 0.00% -25.83% 436.41%   | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637   | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 \$90,865 -\$1,292 \$2,778   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% 0.00% -25.83% 436.41%   |
| A8<br>A9<br>C5<br>C7<br>C8<br>C9<br>D3<br>D4<br>F3   | INCOME COMPENSATION (UC) ALABAMA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA   | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903   | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003  | MONTHLY<br>DIFFERENCES<br>-\$815<br>-\$9,703<br>-\$243<br>-\$16,325<br>-\$13,914<br>-\$440<br>\$90,865<br>-\$1,292  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -0.00% -25.83%  | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003  | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 \$90,865 -\$1,292   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% 0.00% -25.83%   |
| A8<br>A9<br>C5<br>C7<br>C8<br>C9<br>D3<br>D4<br>F3<br>G3<br>H2   | INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII   | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0   | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$23,678  | MONTHLY<br>DIFFERENCES<br>-\$81.5<br>-\$9,703<br>-\$243<br>-\$16,325<br>-\$13,914<br>-\$440<br>\$90,865<br>-\$1,292<br>\$2,778<br>-\$1,991<br>-\$16,116   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% 0.00% -25.83% 436.41% -28.88% -68.06% 0.00%   | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$23,678<br>\$0   | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -25.83% -25.83% -68.06% -0.00%  |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6   | INCOME COMPENSATION (UC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGÍA HAWAII IDAHO ILLINOIS   | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562  | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$23,678<br>\$0<br>\$13,77<br>\$33,342  | MONTILY DIFFERNCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% -0.09% -25.83% 436.41% -28.88% -68.06% -0.00% -8.12% -33.47%  | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$1,489<br>\$2,2,183   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342  | YTD DIFFERENCES -5815 -59,703 -5243 -516,325 -513,914 -5440 -590,865 -51,292 -52,778 -51,991 -516,116 -50 -5112 -511,159  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% 0.00% -28.83% 456.41% -28.88% -68.06% 0.00% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06% -68.06%   |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8  | INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS  | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183   | 2014<br>MONTHLY<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0  | MONTHLY DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -0.00% -25.83% 436.41% -28.88% -68.06% 0.00% 8.12% -33.47% 0.00%  | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$11,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$2,183<br>\$0  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0   | YTD DIFFERENCES -\$815 -\$9.703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$16,116 -\$0 -\$11,159 -\$0 -\$11,159 -\$0  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% -0.00% -25.83% -68.06% -68.06% -0.00% -8.12% -33.47% -0.00%   |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 K4 L2   | INCOME COMPENSATION (UC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA   | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$4,903 \$4,903 \$51,489 \$522,183 \$0 \$213 \$10,000  | 2014 MONTHLY \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241   | MONTHLY DIFFERENCES - \$815 - \$9,703 - \$243 - \$16,325 - \$13,914 - \$440 - \$90,865 - \$1,292 - \$2,778 - \$1,991 - \$16,116 - \$0 - \$11,25 - \$0 - \$1,944 - \$1,758   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% 0.00% 436.41% -28.88% -68.06% 0.00% 8.12% 0.00% 8.12% -33.47% 0.00%   | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$2,2,183<br>\$0<br>\$213<br>\$10,000  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$0<br>\$1,377<br>\$0<br>\$1,377<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241   | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$1,944 -\$1,758   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -25.83% -25.83% -68.06% -0.00% -8.12% -33.47% -0.00% -31.47% -30.00% -31.47% -30.00% -31.47% -31.47% -31.47% -31.47% -31.47%  |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO IILLINOIS IOWA KENTUCKY LOUISIANA   | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$2,183 \$2,183 \$10,000 \$0   | 2014 MONTHLY \$1,4\$2 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0   | MONTHLY DIFFERENCES -\$815 -\$9,703 -\$124 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$1,292 -\$1,191 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$1,944 -\$1,758 -\$0   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% 0.00% -25.83% 436.41% -28.88% -68.06% 0.00% 8.12% -33.47% 0.00% -90.12% 21.34% 0.00%  | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$2,183<br>\$0<br>\$213<br>\$10,000<br>\$0  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0  | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,25 -\$11,159 -\$0 -\$11,44 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% -0.00% -25.83% -68.06% -68.06% -0.00% -8.12% -33.47% -0.00% -90.12% -31.34% -0.00% -90.12% -21.34% -0.00%   |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN  | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$22,183 \$0 \$21,83 \$10,000 \$0 \$3,713 \$13,285  | 2014 MONTHLY \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,646 \$6,872   | MONTHLY DIFFERENCES - \$815 - \$9,703 - \$243 - \$16,325 - \$13,914 - \$440 - \$90,865 - \$1,292 - \$2,778 - \$1,991 - \$16,116 - \$0 - \$112 - \$11,159 - \$0 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,758 - \$1,944 - \$1,             | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% 0.00% -25.83% 436.41% -28.88% -68.06% 0.00% 8.12% 0.00% 8.12% -33.47% 0.00% -90.12% -90.12% -90.12% -90.12% -90.134% -90.33479 -90.12% -90.13% -90.13%  | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$2,2183<br>\$0<br>\$2,183<br>\$0<br>\$3,713<br>\$13,085   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,37<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0<br>\$2,646<br>\$6,872   | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$11,91 -\$16,116 -\$0 -\$11,25 -\$0 -\$1,1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,067 -\$6,412  | PERCENTAGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -25.83% -68.06% -60.00% -8.12% -38.21/4 -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -0. |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L6  | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MANNE  | 2015<br>MONTHLY<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$22,183<br>\$0<br>\$213<br>\$10,000<br>\$0<br>\$3,713  | 2014 MONTHLY \$1.452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,646   | MONTHLY DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$1,758 -\$0 -\$1,758 -\$0 -\$1,067  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% 0.00% -25.83% 436.41% -28.88% -68.06% 0.00% -33.47% 0.00% -33.47% 0.00% -31.34% 0.00% 40.34%  | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$3,415<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$22,183<br>\$0<br>\$213<br>\$10,000<br>\$0<br>\$3,713   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$637<br>\$6,894<br>\$0<br>\$1,377<br>\$3,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0<br>\$2,646  | YTD DIFFERENCES -5815 -59,703 -5243 -516,325 -513,914 -5440 -590,865 -51,292 -52,778 -51,991 -516,116 -50 -51,129 -511,159 -50 -51,944 -51,944 -51,758 -50 -51,944 -51,067  | PERCENTAGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -38.21% -0.00% -28.88% -68.06% -0.00% -8.12% -33.47% -0.00% -0.12% -34.47% -0.00% -0.00% -0.12% -0.12% -0.00% - |
| A8 A9 C5 C7 C8 C9 D3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L4 L6 L9 J9  | INCOME COMPENSATION (UC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSISSIPPI   | 2015 MONTHLY \$637 \$5,862 \$5,862 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822   | 2014 MONTHLY \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,646 \$6,872 \$223 \$16,468 \$11,347   | MONTHLY DIFFERENCES - \$815   | PERENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% 0.00% -25.83% 436.41% -28.88% -68.06% 0.00% 8.12% 0.00% 8.12% 0.00% 40.34% 0.00% 40.34% 93.31% 154.04%   | 2015<br>YTD<br>\$637<br>\$5,862<br>\$5,668<br>\$4,542<br>\$1,320<br>\$712<br>\$90,865<br>\$3,711<br>\$4,903<br>\$7,562<br>\$0<br>\$1,489<br>\$2,183<br>\$0<br>\$2,183<br>\$10,000<br>\$0<br>\$3,713<br>\$13,285<br>\$565<br>\$8,822<br>\$2,261  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,37<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0<br>\$2,646<br>\$6,872<br>\$223<br>\$16,468<br>\$11,347  | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$11,458 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,945   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -91.34% -25.83% -68.06% -80.00% -8.12% -90.12 |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 J4 L6 L9 J9 O4  | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI   | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$5555 \$88,822  | 2014 MONTHLY \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,646 \$6,872 \$2,23 \$16,468   | MONTHLY DIFFERNCES - \$815  | PERENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% -0.00% 436.41% -28.88% -68.06% -0.00% 8.12% -33.47% -0.00% 8.12% -33.44% -9.0.12% 21.34% -0.00% 40.34% 93.31% -0.00% 40.334% 93.31% -154.04%   | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$213 \$10,000 \$0 \$0 \$3,713 \$13,285 \$565 \$8,822  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,377<br>\$6,894<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$22,157<br>\$8,241<br>\$0<br>\$2,668<br>\$2,2646<br>\$6,872<br>\$2,23<br>\$1,6468   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944 -\$1,758 -\$1,944  | PERCENTAGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -25.83% -25.83% -25.83% -80.06% -0.00% -8.12% -90.12% -90.12% -91.24% -90.12% -90.12% -90.12% -90.12% -90.12% -90.12% -90.14 |
| A8 A9 C5 C7 C8 C9 D3 F3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L6 L9 J9 O4 O6 Q4   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ARIZONA ARIZONA ARKANSAS CALIFORNIA - EDD 1 COLORADO COONECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSISSIPPI OHIO OREGON NEBRASKA   | 2015 MONTHLY \$637 \$5,862 \$5,862 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$2,183 \$0 \$213 \$10,000 \$0 \$50 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119   | 2014 MONTHLY \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$82,247 \$1,6468 \$11,347 \$12,643 \$2,494 \$4,019   | MONTHLY DIFFERENCES \$815 \$99,703 \$15,6325 \$113,914 \$440 \$90,865 \$1,292 \$2,778 \$1,991 \$-\$16,116 \$0 \$112 \$11,159 \$0 \$1,1067 \$1,944 \$1,758 \$0 \$1,067 \$6,412 \$343 \$7,646 \$90,886 \$427 \$16,441 \$3,900   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -38.21% -0.00% -25.83% -436.41% -28.88% -68.06% -0.00% -8.12% -33.47% -0.00% -90.12% -13.44% -93.31% -15.40% -46.43% -33.31% -46.43% -33.31%  | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,37<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0<br>\$2,646<br>\$6,872<br>\$223<br>\$16,468<br>\$11,347<br>\$12,643<br>\$2,494<br>\$4,019  | YTD DIFFERENCES -\$815 -\$9,703 -\$1,252 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$1,292 -\$1,911 -\$16,116 -\$0 -\$11,20 -\$11,159 -\$0 -\$11,758 -\$0 -\$1,067 -\$1,067 -\$6,412 -\$3,43 -\$7,646 -\$9,986 -\$427 -\$16,441 -\$3,900   | PERCENTAGE CHANGE -56.11% -62.34% -62.34% -91.34% -91.34% -91.34% -83.21% -0.00% -25.83% -68.06% -68.06% -0.00% -3.12% -0.00% -3.12% -3.347% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -90.12% -0.00% -0. |
| A8 A9 C5 C7 C8 C9 D3 B4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L6 L4 L6 L9 J9 O4 Q6 Q4 Q6 R4   | INCOME COMPENSATION (UIC) ALABAMA ARIZONA ARIZONA ARIZONA CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE  | 2015 MONTHLY \$637 \$5,862 \$4,542 \$1,320 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$22,183 \$0 \$21,183 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$12,21                                  | 2014 MONTHLY \$1,452 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,37 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,246 \$5,872 \$223 \$11,347 \$12,643 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0   | MONTHLY DIFFERENCES -S815 -S9,703 -S243 -S16,325 -S13,914 -S440 -S90,865 -S1,292 -S1,1991 -S16,116 -S0 -S1,194 -S1,758 -S0 -S1,944 -S1,944 -S1,758 -S0 -S1,944 -S1,758 -S0 -S1,944 -S1,944 -S1,908 -S1  | PERENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -91.34% -28.88% -68.06% 0.00% 8.12% 0.00% 8.12% 0.00% -90.12%  | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$11,99 \$1,020 \$3,324   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,37<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0<br>\$2,646<br>\$6,872<br>\$223<br>\$11,347<br>\$12,643<br>\$11,347<br>\$12,643<br>\$2,494<br>\$4,019<br>\$0<br>\$0  | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,25 -\$0 -\$1,1,159 -\$0 -\$1,1,758 -\$0 -\$1,067 -\$6,412 -\$343 -\$7,646 -\$9,086 -\$427 -\$16,441 -\$3,900 -\$1,020 -\$3,100 -\$1,020 -\$3,100 -\$1,044 -\$3,000 -\$1,020 -\$3,100 -\$1,044 -\$3,100 -\$1,044 -\$3,100  | PERCENTAGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -91.34% -22.8.83% -68.06% -0.00% -8.12% -0.00% -90.12% -0.00% -90.12% -0.00% -9.12% -0.00% -9.12% -0.00% -9.12% -0.00% -9.12% -0.00% -9.12% -0.00% -9.12% -0.00%  |
| A8 A9 C5 C7 C8 C9 D3 B4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L6 L9 J9 O4 Q6 R4 Q8   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA BELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY   | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$21,320 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$11,935 \$1,020 \$3,244 \$24,722   | 2014 MONTHLY \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$23,678 \$0 \$21,377 \$33,342 \$0 \$2,157 \$8,241 \$0,244 \$1,1347 \$1,1347 \$1,2,643 \$2,494 \$4,019 \$0 \$5,5266  | MONTHLY DIFFERNCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$00,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$1,914 -\$1,914 -\$1,944   | PERCENTAGE -56.11% -62.34% -4.11% -78.24% -38.21% -0.00% -25.83% -436.41% -28.88% -68.06% -0.00% -8.12% -33.47% -90.12% -21.34% -93.31% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -99.12% -90.10% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.07% -3.38% -80.00% -90.0 | 2015 YTD \$637 \$5,862 \$5,862 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$11,935 \$1,0200 \$324 \$24,722   | 2014 YTD \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,503 \$637 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$0 \$2,157 \$8,241 \$0 \$2,456 \$6,872 \$2,456 \$6,872 \$2,23 \$16,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50  | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,992 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,159 -\$0 -\$10,107 -\$11,159 -\$0 -\$10,67 -\$6,412 -\$31,944 -\$31,967 -\$6,412 -\$11,640 -\$9,086 -\$427 -\$16,441 -\$3,900 -\$1,020 -\$324 -\$34,803   | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -38.21% -0.00% -68.06% -68.06% -0.00% -0. |
| A8 A9 C5 C7 C8 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L6 L9 O4 Q6 Q4 Q6 R4 Q8 X1 X3   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ARIZONA ARIZONA CALIFORNIA - EDD 1 COLORADO COLORADO CONECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK   | 2015 MONTHLY \$637 \$5,862 \$4,542 \$1,320 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$22,183 \$0 \$21,183 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119 \$1,020 \$324 \$24,722 \$1,878  | 2014 MONTHLY \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,23 \$16,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$59,526 \$0 \$25,075   | MONTHLY DIFFERENCES - \$815   | PERCENTAGE -56.11% -62.34% -4.11% -78.24% -38.21% -0.00% -25.83% -436.41% -25.83% -436.41% -28.88% -68.06% -0.00% -90.12% -21.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -91. | 2015 YTD \$637 \$5,862 \$5,868 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119 \$1,020 \$324 \$24,722 \$1,878 \$21,522  | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,37<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0<br>\$2,646<br>\$6,872<br>\$223<br>\$16,468<br>\$11,347<br>\$12,643<br>\$2,2494<br>\$4,019<br>\$0<br>\$0<br>\$5,003<br>\$0<br>\$0<br>\$0<br>\$0<br>\$0<br>\$0<br>\$0<br>\$0<br>\$0<br>\$0  | YTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$11,991 -\$16,116 -\$0 -\$11,25 -\$0 -\$11,159 -\$0 -\$1,1,758 -\$0 -\$1,047 -\$1,758 -\$0 -\$1,067 -\$6,412 -\$343 -\$7,646 -\$9,086 -\$427 -\$16,414 -\$3,900 -\$1,020 -\$1 | PERCENTAGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.24% -91. |
| A8 A9 C5 C7 C8 D3 D4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L6 L9 J9 O4 Q6 Q4 Q6 R4 Q8 X1 X3 X5   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MANNE MARYLAND MICHIGAN MINNESOTA MINSSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA  | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$21,383 \$10,000 \$0 \$3,713 \$13,285 \$5,665 \$8,822 \$2,261 \$18,935 \$11,900 \$1,489 \$22,183 \$21,313 \$21,216 \$21,                                  | 2014 MONTHLY \$1.452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,264 \$6,872 \$2,23 \$16,468 \$11,347 \$12,643 \$2,649 \$4,019 \$0 \$0 \$0 \$50 \$50 \$50  | MONTHLY DIFFERENCES - \$815   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -91.34% -28.88% 436.41% -28.88% -68.06% 0.00% 8.12% -33.47% 0.00% 8.12% -33.47% -90.12% 21.34% -0.00% -58.40% -69.07% | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$22,183 \$0 \$213 \$10,000 \$0 \$213 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119 \$1,020 \$324 \$24,722 \$1,878  | 2014 YTD \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$5,003 \$6,377 \$6,894 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,157 \$8,241 \$0 \$1,377 \$1,47 \$2,646 \$2,494 \$4,019 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$50 \$50 \$50 \$50   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,067 -\$6,412 -\$343 -\$7,646 -\$9,086 -\$427 -\$16,441 -\$3,900 -\$1,020 -\$324 -\$34,803 -\$34,803 -\$34,803 -\$34,803  | PERCENTAGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -91.34% -28.88% -6.00% -8.12% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00% -90.00%  |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 H2 I5 I6 I8 K4 J4 J6 L4 L6 U9 O4 O6 Q4 Q6 Q4 Q8 X1 X3 X5 X7 P4   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA FEDD I COLORADO CONNECTICUT CALIFORNIA - EDD I COLORADO CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MICHIGAN MINNESONA MINNESONA MINNESONA MINNESONA MINSSISSIPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW MENICO NEW MORK NORTH CAROLINA NORTH DAKOTA PENNSYLVANIA  | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$3,713 \$13,285 \$213 \$10,000 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$11,920 \$3,241 \$24,722 \$1,878 \$21,522 \$3,213 \$0 \$4,251   | 2014 MONTHLY \$1,452 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$51,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$2,157 \$8,241 \$0 \$2,157 \$8,241 \$0 \$2,2464 \$6,872 \$2,23 \$16,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$59,526 \$0 \$2,697 \$511,692 \$0  | MONTHLY DIFFERNCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$0,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$1,914 -\$1,758 -\$0 -\$1,646 -\$9,086 -\$427 -\$16,441 -\$3,900 -\$1,020 -\$1,020 -\$1,020 -\$34,803 -\$1,878 -\$34,553 -\$4,553 -\$8,479 -\$0 -\$1,656  | PERCENTAGE -56.11% -62.34% -4.11% -78.24% -38.21% -0.00% -25.83% -36.41% -28.88% -68.06% -0.00% -8.12% -33.47% -0.00% -90.12% -21.34% -33.31% -30.00% -46.43% -33.31% -30.00%  | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$11,900 \$324 \$24,722 \$1,87 \$21,522 \$3,213 \$0  | 2014 YTD \$1,452 \$115,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,503 \$637 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$0 \$2,157 \$8,241 \$0 \$2,157 \$8,241 \$0 \$2,1643 \$2,23 \$11,487 \$11,643 \$2,494 \$4,019 \$0 \$5,95,266   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,992 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$1,044 -\$1,9  | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -61.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.25.28% -68.06% -0.00% -81.29% -91.29% -91.29% -91.29% -91.34% -90.12% -91.34% -90.12% -91.34% -90.12% -91.34% -90.10% -91.34% -91 |
| A8 A9 C5 C7 C8 C9 D3 B4 F3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L6 L9 J9 O4 Q6 Q4 Q6 R4 Q6 R4 X1 X3 X5 X7 R4 R2  | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ED 1 COLORADO CONNECTICUT CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARVILAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH DAKOTA PENNSYLYANIA RHODE ISLAND   | 2015 MONTHLY \$637 \$5,862 \$4,542 \$1,320 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$522,183 \$0 \$51,489 \$522,183 \$10,000 \$0 \$13,285 \$10,000 \$0 \$13,285 \$13,285 \$15,22 \$1,878 \$11,000 \$11,00                                  | 2014 MONTHLY \$1.452 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,246 \$6,872 \$2,23 \$16,468 \$11,347 \$12,643 \$2,494 \$34,019 \$0 \$0 \$5,005 \$1,176 \$1,177 \$1,187   | MONTHLY DIFFERNCES - \$815  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% -0.00% -8.16% -68.06% -0.00% -8.12% -9.012% -21.34% -9.012% -21.34% -9.012% -9.012% -9.012% -9.00% -0.00% -17.46% -9.00% -78.64% -0.00% -78.64% -75.52% -0.00% -78.64% -76.65% -76.65% -76.65% -76.65% -76.65% -76.65% -76.65% -76.65% -77.25% -77.25% -77.64% -78.64%  | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$522,183 \$0 \$1,000 \$0 \$13,285 \$15,202 \$13,285 \$1,000 \$0 \$1,3000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$0 \$1,489 \$22,183 \$10,000 \$0 \$0 \$1,489 \$22,183 \$10,000 \$0 \$0 \$1,489 \$22,183 \$10,000 \$0 \$0 \$1,489 \$22,183 \$10,000 \$0 \$0 \$21,3285 \$213 \$213,285 \$213,213 \$21,522 \$22,211 \$21,722 \$3,1878 \$22,1,722 \$3,1878 \$22,1,722 \$3,1878 \$21,522 \$3,213 \$0 \$4,251 \$111  | 2014 YTD \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$5,003 \$6,377 \$6,894 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$2,157 \$8,241 \$0 \$2,646 \$6,872 \$2,23 \$16,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$0 \$59,526 \$0 \$0 \$26,075 \$11,692 \$0 \$0 \$19,901 \$0   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$11,25 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$3,908 -\$4,253 -\$1,944 -\$3,908 -\$4,253 -\$1,944 -\$3,908 -\$4,253 -\$4,545 -\$4,545 -\$5,90,86 -\$4,27 -\$16,441 -\$3,900 -\$1,000 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,400 -\$3,500 -\$1,505 -\$1,5050 -\$1,5050  | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -91.34% -88.06% -88.06% -88.06% -88.06% -88.06% -81.2% -33.47% -90.12% -91.24% -91.24% -91.25% -91.25% -91.25% -91.25% -91.26 |
| A8 A9 C5 C7 C8 C9 D3 G3 H2 I5 I6 I8 K4 L2 J4 L4 L4 L4 L4 L9 Q4 Q6 Q4 Q8 X1 X3 X7 P4 R2 S3 S4   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEW HAMPSHIRE NEW JERSEY NEW HERSEY NEW HE | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$5,668 \$4,542 \$1,320 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$3,713 \$13,285 \$3,713 \$13,285 \$5,665 \$8,822 \$2,261 \$1,216 \$18,935 \$11,920 \$3,244 \$24,722 \$1,878 \$21,522 \$3,213 \$0 \$4,251 \$11 \$8,089 \$0   | 2014 MONTHLY \$1.452 \$15,565 \$5,911 \$20.867 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$23,678 \$0 \$23,678 \$0 \$23,678 \$0 \$21,157 \$33,342 \$0 \$2,157 \$31,347 \$32,494 \$4,019 \$0 \$0 \$50,005 \$50,005 \$50,005 \$50,005 \$50,005 \$50,005 \$50,005 \$50,005 \$50,005 \$51,662 \$50 \$50 \$50,005 \$50                                  | MONTHLY DIFFERNCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,292 -\$1,758 -\$0 -\$1,159 -\$1,067 -\$6,412 -\$1,944 -\$3,900 -\$1,641 -\$3,900 -\$1,641 -\$3,900 -\$1,641 -\$3,900 -\$1,641 -\$3,900 -\$1,641 -\$3,900 -\$1,644 -\$3,900 -\$1,644 -\$3,900 -\$1,644 -\$3,900 -\$1,644 -\$3,900 -\$1,644 -\$3,900 -\$1,644 -\$3,900 -\$1,645 -\$1,565 -\$1,365  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% -0.00% -28.88% -68.06% -0.00% -8.12% -33.47% -0.00% -1.34% -33.31% -3. | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$10,000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$1,489 \$22,183 \$10,000 \$0 \$1,489 \$21,183 \$11,285 \$11,28                              | 2014 YTD \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,503 \$637 \$6,894 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,454 \$6,872 \$2,23 \$16,468 \$11,347 \$1,2643 \$2,494 \$4,019 \$0 \$0 \$0 \$26,075 \$11,692 \$0 \$19,901 \$0 \$14,665 \$1,368  | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$11,3914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$11,159 -\$0 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,944 -\$1,945 -\$1,646 -\$9,086 -\$427 -\$1,646 -\$9,086 -\$427 -\$1,364 -\$1,944 -\$3,900 -\$1,020 -\$324 -\$1,545 -\$4,553 -\$4,553 -\$4,553 -\$8,479 -\$0 -\$1,5650 -\$11,5650 -\$11,5650 -\$11,368  | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -38.21% -0.00% -8.85% -68.06% -0.00% -8.12% -33.47% -90.12% -21.34% -90.12% -90.10% -90.00% -17.46% -72.52% -90.00% -17.46% -72.52% -90.00% -17.46% -72.52% -10.00% -14.484% -10.00% -10.00% -14.484% -10.00%   |
| A8<br>A9<br>C5<br>C7<br>C8<br>C9<br>D3<br>G3<br>H2<br>I5<br>I6<br>I8<br>K4<br>J6<br>L2<br>J4<br>J6<br>L4<br>L9<br>J9<br>Q6<br>R4<br>Q6<br>R4<br>Q8<br>X1<br>X3<br>X5<br>R7<br>P4<br>R2<br>R3<br>R3<br>R3<br>R4<br>R4<br>R4<br>R4<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5<br>R5 | INCOME COMPENSATION (IIC) ALABAMA ARIZONA BELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW HERSEY NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH DAROTA PENNSYLVANIA RHODE ISLAND SOUTH CAROLINA   | 2015 MONTHLY \$637 \$5,862 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$22,183 \$0 \$22,183 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119 \$1,020 \$3,24 \$24,722 \$1,878 \$21,522 \$3,213 \$0 \$4,251 \$11 \$8,089   | 2014 MONTHLY \$1,452 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,37 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,23 \$1,404 \$4,019 \$0 \$5,003 \$5,003 \$5,005 \$11,692 \$0 \$11,692 \$0 \$11,692 \$0 \$11,692  | MONTHLY DIFFERENCES -S815 -S9,703 -S243 -S16,325 -S13,914 -S440 -S90,865 -S1,292 -S1,1991 -S16,116 -S0 -S1,1944 -S1,758 -S0 -S1,944 -S1,758 -S0 -S1,944 -S1,758 -S0 -S1,944 -S3,900 -S1,641 -S3,900 -S1,641 -S3,900 -S1,641 -S3,900 -S1,641 -S3,900 -S1,650 -S427 -S16,441 -S3,900 -S1,650 -S427 -S16,411 -S3,900 -S1,650 -S427 -S16,411 -S3,900 -S1,650 -S1,650 -S1,650 -S1,650 -S1,650 -S1,650  | PERENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -91.34% -28.88% -68.06% 0.00% 8.12% 0.00% 8.12% 0.00% 8.12% 0.00% -90.12% 21.34% 0.00% -90.12% 23.31% -46.43% -9.33.1% -15.404% -9.33.1% -15.404% -9.00% -33.47% -3.38% -68.07% -3.38% -68.07% -3.38% -68.07% -3.38% -7.25.47% -9.00% -7.25.5% -9.00% -7.46% -7.25.5% -7.25.5% -9.00% -7.864% -0.00% -7.864% -0.00% -7.864% -0.00% -7.864% -0.00% -4.48.8%   | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$21,33 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119 \$1,020 \$324 \$24,722 \$1,878 \$21,522 \$3,213 \$0 \$4,251 \$11 \$11 \$80,899   | 2014<br>YTD<br>\$1,452<br>\$15,565<br>\$5,911<br>\$20,867<br>\$15,234<br>\$1,153<br>\$0<br>\$5,003<br>\$6,37<br>\$6,894<br>\$23,678<br>\$0<br>\$1,377<br>\$33,342<br>\$0<br>\$2,157<br>\$8,241<br>\$0<br>\$2,157<br>\$2,23<br>\$1,472<br>\$2,23<br>\$2,466<br>\$6,872<br>\$2,23<br>\$11,347<br>\$11,2643<br>\$2,494<br>\$4,019<br>\$0<br>\$0<br>\$2,60,75<br>\$11,695<br>\$0<br>\$1,695<br>\$0<br>\$0<br>\$1,1646<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277<br>\$1,277 | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$11,99 -\$16,116 -\$0 -\$11,159 -\$0 -\$11,45 -\$1,158 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$3,908 -\$1,646 -\$9,086 -\$427 -\$16,414 -\$3,900 -\$1,020 -\$3,4,803 -\$42,73 -\$4,54,54 -\$3,4,803 -\$4,55,34 -\$3,4,803 -\$4,55,34 -\$3,4,55 -\$3,4,55 -  | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.34% -91.2 |
| A8 A9 C5 C7 C8 C9 D3 G3 G3 H2 I5 I6 I8 K4 L2 J4 J6 L9 J9 Q6 Q4 Q6 Q4 Q8 X1 X3 X5 X7 P4 R2 R2 R3 S4 T3 S4 U2 V4   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA ED 1 COLORADO CONNECTICUT CALIFORNIA - EDD 1 COLORADO CONNECTICUT CALIFORNIA - EDD 2 DELAWARE DISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MANIE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEVADA NEW HAMPSHIRE NEW JERSEY NEW HERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH DAKOTA PENNSYLVANIA RHODE ISLAND SOUTH DAKOTA PENNSYLVANIA RHODE ISLAND SOUTH CAROLINA SOUTH CAROLINA SOUTH CAROLINA SOUTH DAKOTA TENNESSEE UTAH  | 2015 MONTHLY \$637 \$5,862 \$4,542 \$1,320 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$522,183 \$0 \$213 \$10,000 \$0 \$1,3285 \$10,000 \$1,489 \$22,183 \$10,000 \$1,489 \$22,183 \$10,000 \$1,489 \$22,183 \$10,000 \$1,489 \$22,183 \$10,000 \$1,489 \$22,183 \$10,000 \$1,489 \$21,321 \$3,713 \$13,285 \$110,000 \$1,213 \$110,000 \$1,213 \$1,215 \$1,215 \$1,215 \$1,215 \$1,215 \$2,216 \$1,215 \$2,216 \$1,215 \$2,216 \$1,215 \$2,216 \$2,216 \$2,216 \$2,216 \$3,213   | 2014 MONTHLY \$1.452 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$6,874 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,646 \$6,872 \$2,2646 \$6,872 \$2,2646 \$6,872 \$2,2646 \$6,872 \$12,643 \$2,494 \$4,019 \$0 \$0 \$14,465 \$11,465 \$11,692 \$0 \$0 \$19,901 \$19,901 \$11,692 \$0 \$11,692 \$11,692 \$11,695 \$11,                                  | MONTHLY DIFFERNCES - \$815  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% -0.00% -25.83% 436.41% -28.88% -33.47% -0.00% -1.24% -33.47% -46.43% -33.88% -80.07% -37.25% -90.00% -17.46% -72.52% -0.00% -17.46% -72.52% -0.00% -44.84% -78.64% -70.00% -44.84% -76.01% -69.83% -76.01% -69.83% -69.83% -76.01% -69.83% -76.01% -69.83%  | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$522,183 \$0 \$10,000 \$0 \$1,489 \$522,183 \$10,000 \$0 \$1,489 \$12,183 \$10,000 \$0 \$1,489 \$1,213 \$11,000 \$0 \$1,489 \$1,213 \$11,000 \$0 \$1,489 \$1,213 \$11,000 \$0 \$1,489 \$1,489 \$1,2213 \$11,2215 \$1,878 \$2,261 \$1,878 \$2,261 \$1,878 \$2,261 \$1,878 \$2,261 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$1,878 \$2,1,522 \$3,213 \$0 \$0 \$4,251 \$11 \$8,089 \$0 \$3,396 \$2,226 \$0 \$0 \$2,226  | 2014 YTD \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$15,234 \$1,153 \$0 \$5,5003 \$637 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,466 \$6,872 \$2,23 \$16,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$0 \$2,494 \$4,019 \$0 \$0 \$0 \$1,1692 \$0 \$0 \$1,1692 \$0 \$1,1692 \$0 \$1,1692 \$0 \$1,1692 \$0 \$1,1692 \$0 \$1,1692 \$0 \$1,1695 \$1,1692 \$0 \$1,1695 \$1,1692 \$0 \$1,1695 \$   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$11,25 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,067 -\$6,412 -\$3,908 -\$4,533 -\$7,646 -\$9,086 -\$427 -\$16,441 -\$3,900 -\$1,020 -\$324 -\$16,441 -\$3,900 -\$1,020 -\$34,803 -\$1,878 -\$4,553 -\$5,155 -\$5,575 -\$1,368 -\$10,761 -\$5,1758 -\$5,575 -\$1,368 -\$10,761 -\$5,1753 -\$5,073   | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -91.34% -38.21% 0.00% -28.88% -68.06% 0.00% -81.2% -25.83% 456.41% -28.88% -68.06% 0.00% -33.47% 0.00% -90.12% -21.34% -90.12% -91.24% -46.43% -80.07% -80.07% -77.04% -97.04 |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 F1 I6 I8 K4 L2 J4 L6 L9 Q4 Q4 Q4 Q4 Q8 R4 X1 X3 X5 P4 R2 R2 S3 U2 V4 W5  | INCOME COMPENSATION (IIC) ALABAMA ARIZONA FEDD 1 COLORADO COLOR | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$3,713 \$13,285 \$213 \$10,000 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$119 \$1,020 \$3,241 \$24,722 \$1,878 \$21,522 \$3,213 \$0 \$0 \$3,213 \$0 \$0 \$3,396 \$3,396 \$3,396 \$2,2266   | 2014 MONTHLY \$1,452 \$15,565 \$15,565 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$23,678 \$0 \$23,678 \$0 \$23,678 \$0 \$23,678 \$0 \$24,157 \$31,347 \$31,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$59,526 \$0 \$26,075 \$11,692 \$0 \$11,692 \$0 \$11,692 \$0 \$11,692 \$0 \$11,693 \$11,692 \$0 \$11,693   | MONTHLY DIFFERNCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$0,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$1,020 -\$2,778 -\$1,914 -\$1,758 -\$0 -\$1,646 -\$9,086 -\$427 -\$16,441 -\$3,900 -\$1,020 -\$1 | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -38.21% -0.00% -38.21% -0.00% -28.88% -68.06% -0.00% -8.12% -33.47% -90.12% -33.47% -90.12% -33.47% -90.12% -33.47% -90.12% -33.47% -90.12% -33.47% -90.12% -70.14% -70.00% -70.00% -78.64% -70.00% -78.64% -76.64% -76.64% -76.00% -76.00%   | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$213 \$10,000 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$12,216 \$18,935 \$11,900 \$324 \$24,722 \$1,873 \$0 \$3,213  | 2014 YTD \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,503 \$637 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$0 \$2,157 \$8,241 \$0 \$2,157 \$8,241 \$0 \$2,1643 \$2,23 \$11,347 \$11,643 \$2,494 \$4,019 \$0 \$0 \$59,526 \$0 \$0 \$26,075 \$11,692 \$0 \$19,901 \$0 \$14,665 \$1,368 \$14,157 \$7,379   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,25 -\$11,159 -\$0 -\$11,159 -\$0 -\$1,044 -\$1,945 -\$1,644 -\$1,945 -\$1,644 -\$1,945 -\$1,644 -\$1,945 -\$1,644 -\$1,945 -\$1,644 -\$1,945 -\$1,644 -\$  | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.11% -78.24% -91.34% -91.34% -38.21% -0.00% -68.06% -0.00% -33.47% -0.00% -33.31% -33.47% -33.31% -30.07% -3.38% -30.07% -3.38% -30.07% -3.38% -3.37% -3.3 |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 F3 I6 I6 I8 L2 L2 J4 L6 L9 G4 C9 Q4 Q4 R4 Q8 R4 Q8 X1 X3 X5 X7 P4 R2 S3 S4 U2 V4 W5 W7   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA BISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH DAKOTA PENNSYLVANIA ROUTH DAKOTA FENNESYLVANIA ROUTH DAKOTA FENNESSEE UTAH VERRINGTON WEST VIRGINIA WISCONSIN   | 2015 MONTHLY \$637 \$5,862 \$4,542 \$1,320 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$11,489 \$522,183 \$0 \$22,183 \$10,000 \$0 \$313,285 \$132,285 \$10,000 \$0 \$11,213 \$10,000 \$0 \$11,213 \$10,000 \$0 \$11,213 \$110,000 \$0 \$113,285 \$112,216 \$112,216 \$18,935 \$119 \$11,020 \$324 \$24,722 \$3,137 \$11,522 \$3,213 \$0 \$4,251 \$11,522 \$3,213 \$0 \$4,251 \$11 \$8,089 \$3,396 \$2,226 \$0 \$0 \$2,992 \$0 \$0 \$6000  | 2014 MONTHLY \$1.452 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,246 \$6,872 \$223 \$16,468 \$11,347 \$1,2643 \$2,494 \$3,019 \$0 \$5,507 \$1,692 \$0 \$0 \$1,4665 \$0 \$1,4665 \$0 \$1,4665 \$0 \$1,4665 \$0 \$1,4665 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,57 \$1,368 \$1,4,157 \$1,379 \$1,368 \$1,4,157 \$1,379 \$1,368 \$1,4,157 \$1,379 \$1,368 \$1,4,157 \$1,379 \$2,537 \$509  | MONTHLY DIFFERENCES - \$815   | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -91.34% -38.21% -0.09% -28.88% -68.06% -0.00% -8.12% -0.00% -1.24% -9.01.29% -21.34% -0.00% -1.25% -97.12% -90.00% -78.64% -90.00% -78.64% -90.00% -76.01% -6.933% -76.01% -6.933% -76.00% -76.01% -6.933% -70.00% -76.01% -6.933% -70.00% -76.01% -6.933% -70.00% -70.00% -70.00% -76.01% -6.933% -70.00%  | 2015 YTD \$637 \$5,862 \$5,862 \$1,520 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$1,220 \$0 \$1,489 \$2,2,183 \$0 \$1,489 \$2,213 \$10,000 \$0 \$0 \$1,489 \$2,213 \$10,000 \$0 \$0 \$1,489 \$2,213 \$10,000 \$0 \$0 \$1,489 \$2,213 \$10,000 \$0 \$0 \$1,489 \$2,213 \$10,000 \$0 \$0 \$1,489 \$2,213 \$10,000 \$0 \$0 \$1,489 \$2,213 \$10,000 \$0 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$1,21,216 \$18,935 \$119 \$1,020 \$324 \$24,722 \$1,878 \$21,522 \$3,213 \$0 \$4,251 \$111 \$8,089 \$0 \$3,396 \$2,226 \$0 \$0 \$2,992 \$0 \$0 \$6000  | 2014 YTD \$1,452 \$15,565 \$15,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$5,003 \$5,003 \$6,377 \$6,894 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,1,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$0 \$0 \$59,526 \$0 \$0 \$11,692 \$0 \$0 \$11,692 \$0 \$11,692 \$0 \$11,692 \$0 \$11,693 \$11,692 \$0 \$11,693 \$11,692 \$0 \$11,693 \$1,693 \$1,607   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$11,25 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$3,908 -\$1,646 -\$9,086 -\$4,27 -\$16,441 -\$3,908 -\$1,646 -\$9,086 -\$1,764 -\$9,086 -\$1,764 -\$1,7 | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -61.34% -91.34% -91.34% -91.34% -81.25% -83.821% -0.00% -81.26% -83.47% -90.12% -91.24% -91.24% -91.24% -91.25% -91.2 |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 F3 I6 I6 I8 L2 L2 J4 L6 L9 G4 C9 Q4 Q4 R4 Q8 R4 Q8 X1 X3 X5 X7 P4 R2 S3 S4 U2 V4 W5 W7   | INCOME COMPENSATION (UIC) ALABAMA ARIZONA CALIFORNIA - EDD 1 COLORADO  | 2015 MONTHLY \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$1,200 \$3,713 \$13,285 \$1,000 \$2,183 \$1,000 \$2,183 \$1,000 \$3,713 \$3,000 | 2014 MONTHLY \$1.452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$23,678 \$0 \$23,678 \$0 \$2,157 \$33,342 \$0 \$2,157 \$31,347 \$31,347 \$32,646 \$6,872 \$223 \$16,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$0 \$59,526 \$0 \$11,692 \$0 \$11,692 \$0 \$14,665 \$11,692 \$0 \$14,665 \$13,77   | MONTHLY DIFFERENCES -\$815 -\$9,703 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$11,159 -\$0 -\$1,91 -\$1,758 -\$0 -\$1,050  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% 0.00% -28.88% -25.83% 436.41% -28.88% -68.06% 0.00% 8.12% -33.47% 0.00% -13.44% -90.12% 21.34% -90.12% 21.34% -90.12% 21.34% -90.12% -90.12% -90.12% -70.00% -70.00% -70.00% -70.00% -70.00% -70.00% -70.00% -71.46% -70.00% -71.46%  | 2015 YTD \$637 \$5,862 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$3,713 \$11,000 \$3,713 \$13,285 \$565 \$8,822 \$2,261 \$1,216 \$18,935 \$11,9 \$1,020 \$3,713 \$2,226 \$3,213 \$3,000 \$3, | 2014 YTD \$1,452 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$1,1377 \$33,342 \$0 \$1,1377 \$33,342 \$0 \$1,1377 \$33,342 \$0 \$1,1377 \$33,342 \$0 \$0 \$1,1377 \$33,342 \$0 \$0 \$1,1377 \$33,342 \$0 \$0 \$1,1377 \$33,342 \$0 \$0 \$1,1377 \$33,342 \$0 \$0 \$1,1377 \$33,342 \$0 \$1,1377 \$33,342 \$0 \$1,1377 \$33,342 \$1,147 \$1,1643 \$1,147 \$1,1643 \$1,147 \$1,1643 \$1,1692 \$1,1692 \$1,1692 \$1,1692 \$1,1692 \$1,1692 \$1,1693 \$1,  | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$115,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,067 -\$6,412 -\$31,944 -\$7,646 -\$9,086 -\$412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$31,067 -\$6,412 -\$1,1644 -\$9,086 -\$1,566 -    | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.119 -78.24% -91.34% -91.34% -38.21% -0.00% -68.06% -68.06% -0.00% -8.12% -90.12% -90.12% -10.00% -76.14% -72.52% -70.00% -76.01%  |
| A8 A9 C5 C7 C8 C9 D3 D4 F3 G3 F3 I6 I6 I8 L2 L2 J4 L6 L9 G4 C9 Q4 Q4 R4 Q8 R4 Q8 X1 X3 X5 X7 P4 R2 S3 S4 U2 V4 W5 W7   | INCOME COMPENSATION (IIC) ALABAMA ARIZONA BISTRICT OF COLUMBIA FLORIDA GEORGIA HAWAII IDAHO ILLINOIS IOWA KENTUCKY LOUISIANA MAINE MARYLAND MICHIGAN MINNESOTA MISSOURI MISSISSIPPI OHIO OREGON NEBRASKA NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA NORTH DAKOTA PENNSYLVANIA ROUTH DAKOTA FENNESYLVANIA ROUTH DAKOTA FENNESSEE UTAH VERRINGTON WEST VIRGINIA WISCONSIN   | 2015 MONTHLY \$637 \$5,862 \$4,542 \$1,320 \$5,668 \$4,542 \$1,320 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,2489 \$522,183 \$0 \$12,218 \$10,000 \$0 \$1,3285 \$10,000 \$1,3285 \$10,000 \$1,3285 \$10,000 \$1,3285 \$10,000 \$1,3285 \$10,000 \$1,3285 \$10,000 \$1,3285 \$1,3221 \$1,3285 \$1,322 \$1,878 \$21,522 \$1,878 \$21,522 \$1,878 \$21,522 \$1,878 \$21,522 \$1,878 \$21,522 \$3,213 \$0 \$4,251 \$11 \$8,089 \$0 \$3,396 \$2,226 \$0 \$0 \$500 \$500 \$500 \$500 \$500 \$500 \$5  | 2014 MONTHLY \$1.452 \$15,565 \$15,565 \$5,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$637 \$6,894 \$23,678 \$0 \$1,377 \$33,342 \$0 \$2,157 \$8,241 \$0 \$2,646 \$6,872 \$2,23 \$16,468 \$11,347 \$1,2643 \$2,494 \$4,019 \$0 \$0 \$22,075 \$11,692 \$0 \$14,665 \$11,692 \$0 \$14,665 \$1,379 \$5,075 \$1,692 \$0 \$2,2075 \$1,692 \$0 \$1,773 \$1,773 \$1,774 \$1,775 \$1,775 \$1,775 \$1,775 \$1,775 \$1,775 \$1,777 \$2,777 \$2,777 \$2,777 \$2,777 \$3,779 \$3, | MONTHLY DIFFERNCES - \$815  | PERCENTAGE CHANGE -56.11% -62.34% -4.11% -78.24% -91.34% -38.21% -0.00% -25.88% -68.06% -0.00% -8.12% -0.00% -1.24% -2.134% -3.347% -3 | 2015 YTD \$637 \$5,862 \$5,862 \$1,520 \$1,520 \$712 \$90,865 \$3,711 \$3,415 \$4,903 \$7,562 \$0 \$1,489 \$22,183 \$0 \$1,000 \$0 \$1,3285 \$11,000 \$0 \$13,285 \$1,218 \$1,3285 \$1,218 \$1,000 \$1,3285 \$1,218 \$2,261 \$1,218 \$1,218 \$1,218 \$2,218 \$1,218 \$1,218 \$2,218 \$1,218 \$2,218 \$1,218 \$2,218 \$2,218 \$3,218 | 2014 YTD \$1,452 \$15,565 \$15,911 \$20,867 \$15,234 \$1,153 \$0 \$5,003 \$5,003 \$5,003 \$6,377 \$6,894 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$0 \$1,377 \$33,342 \$0 \$0 \$1,1,468 \$11,347 \$12,643 \$2,494 \$4,019 \$0 \$0 \$0 \$0 \$59,526 \$0 \$0 \$11,692 \$0 \$0 \$11,692 \$0 \$11,692 \$0 \$11,692 \$0 \$11,693 \$11,692 \$0 \$11,693 \$11,692 \$0 \$11,693 \$1,693 \$1,607   | VTD DIFFERENCES -\$815 -\$9,703 -\$243 -\$16,325 -\$13,914 -\$440 -\$90,865 -\$1,292 -\$2,778 -\$1,991 -\$16,116 -\$0 -\$112 -\$11,159 -\$0 -\$11,25 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$1,758 -\$0 -\$1,944 -\$3,908 -\$1,646 -\$9,086 -\$4,27 -\$16,441 -\$3,908 -\$1,646 -\$9,086 -\$1,764 -\$9,086 -\$1,764 -\$1,7 | PERCENTAGE CHANGE CHANGE -56.11% -62.34% -41.119 -78.24% -91.34% -91.34% -38.21% -0.00% -8.06% -6.00% -8.12% -9.00% -9.12% -9.00%  |